

ADMINISTRATIVE OFFICES
ELECTRICAL WORKERS LOCAL 332 TRUST FUNDS

P.O. BOX 5057, SAN JOSE, CA 95150-5057 • PHONE (408) 288-4400

ADMINISTRATORS
UNITED ADMINISTRATIVE
SERVICES

February 2021

TO: PARTICIPANTS OF I.B.E.W. LOCAL 332 HEALTH AND WELFARE PLAN

FROM: BOARD OF TRUSTEES

SUBJECT: PLAN CHANGES RELATED TO COVID-19 VACCINE

The changes described below have been made to the I.B.E.W. Local 332 Health and Welfare Plan.

COVERAGE OF THE COVID-19 VACCINE

The United States Food and Drug Administration issued emergency use authorizations for COVID-19 vaccines. To ensure that all Plan participants and dependents enrolled in the self-funded plan have access to the vaccine, effective immediately, the Plan will cover all Advisory Committee on Immunization Practices (ACIP) recommended COVID-19 vaccines and related administration charges at no cost to the participant or dependent, regardless of whether the vaccine is administered by an in-network or out-of-network provider. If the vaccine is administered by an out-of-network provider, the Plan will reimburse the provider a reasonable amount, determined in comparison to the prevailing market rates.

Coverage will continue for the duration of the COVID-19 public health emergency.

Participants enrolled in Kaiser HMO must obtain COVID-19 vaccine coverage information from Kaiser.

QUESTIONS?

This notice is only a summary of the changes that have been made to the I.B.E.W. Local 332 Health and Welfare Plan. As such, it cannot cover each and every Plan provision or address all issues that may be relevant to your particular situation. These changes must also be considered in light of the other provisions of the Plan. If the language of the Plan's rules and regulations conflict with this notice, the language of the Plan's rules and regulations are to govern. In order to more fully understand your entitlement to benefits, rights and obligations, you should refer to your summary plan description booklet and the Plan's rules and regulations. You may also write or call the Administration Office at the above address and telephone number.