

Example 1. NORMAL RETIREMENT

Let us suppose that Employee A enters the Plan when the Plan started at which time the employee was age 50 and had a total of nine years of Past Service Credit. The retirement commenced after January 1, 1985, and prior to January 1, 1989, therefore, each year of Past Service would be credited at the rate of \$10.00 per year.

Past Service: 9 years at \$10.00 per year.....\$ 90.00

Future Service:

<u>YEAR</u>	<u>EMPLOYER CONTRIBUTION AMOUNT</u>	<u>FUTURE SERVICE CREDIT</u>
<u>1972</u>	<u>\$256 x 3% =</u>	<u>\$7.68</u>
<u>1973</u>	<u>\$300 x 3% =</u>	<u>\$9.00</u>
<u>1974</u>	<u>\$320 x 3% =</u>	<u>\$9.60</u>
<u>1975</u>	<u>\$650 x 3% =</u>	<u>\$19.50</u>
<u>1976</u>	<u>\$675 x 3% =</u>	<u>\$20.25</u>
<u>1977</u>	<u>\$1,125 x 3% =</u>	<u>\$33.75</u>
<u>1978</u>	<u>\$1,350 x 3% =</u>	<u>\$40.50</u>
<u>1979</u>	<u>\$1,575 x 3% =</u>	<u>\$47.25</u>
<u>1980</u>	<u>\$1,725 x 3% =</u>	<u>\$51.75</u>
<u>1981</u>	<u>\$1,725 x 3% =</u>	<u>\$51.75</u>
<u>1982</u>	<u>\$2,287 x 3% =</u>	<u>\$68.61</u>
<u>1983</u>	<u>\$3,000 x 3% =</u>	<u>\$90.00</u>
<u>1984</u>	<u>\$3,150 x 3% =</u>	<u>\$94.50</u>
<u>1985</u>	<u>\$3,600 x 3% =</u>	<u>\$108.00</u>
<u>1986</u>	<u>\$3,600 x 3% =</u>	<u>\$108.00</u>
<u>1987</u>	<u>\$3,600 x 3% =</u>	<u>\$108.00</u>
<u>Total Future Service Credit</u>		<u>\$868.14</u>
<u>Total Monthly Benefit at age 65</u>		<u>\$958.14</u>

EXAMPLE 2. NORMAL RETIREMENT

Let us suppose that Employee B enters the Plan at the same time as Employee A but only has four years of Credited Past Service and was age 34 at the time he/she entered the Plan in 1972.

The employee also worked for a contributing employer more than 300 hours in 1985-86 and 87, thus entitling him or her to the \$20 Past Service Benefit.

Past Service: 4 years at \$20.00 per year\$ 80.00

Future Service:

YEAR	EMPLOYER CONTRIBUTION AMOUNT	FUTURE SERVICE CREDIT
1972 through 1987	\$39,488 x 3.0% =	\$1,184.64
1988 through 1993	\$12,010 x 3.25% =	\$390.33
1994 through 2003	\$35,000 x 3.50% =	\$1,225.00
Quit at age 64 and started his/her pension at age 65		
Total Monthly Benefit at age 65		\$2,879.97

Examples 1 & 2 assume the hourly employer contribution will remain the same as it is in 1986.

EXAMPLE 3. EARLY RETIREMENT

Employee C enters the Plan in 1972 and is age 40 and works to the age of 60 at which time he/she elects to take Early Retirement under the Plan. Employee C had eight years of past service and accumulated the following Future Service Credits, and also worked more than 300 hours in the year 1985-86 and 87.

Past Service: 8 years at \$20.00 per year\$160.00

Future Service:

YEAR	EMPLOYER CONTRIBUTION AMOUNT	FUTURE SERVICE CREDIT
1972 through 1983	\$24,924 x 3.0% =	\$747.72
1984 through 1988	\$10,385 x 3.25% =	\$337.51
1989 through 1992	\$10,385 x 3.5% =	\$363.48
Total Benefits		\$1,608.71

Less 1/4 of 1% for each month prior to age 65	$\$3,600 \times 3\% = 60$ months early = 15% reduction	-\$241.31
Total Monthly Early Retirement Benefit		\$1,367.40