

**ADMINISTRATIVE OFFICES**  
**ELECTRICAL WORKERS LOCAL 332 TRUST FUNDS**

P.O. BOX 5057, SAN JOSE, CA 95150-5057 • PHONE (408) 288-4400

ADMINISTRATORS  
UNITED ADMINISTRATIVE  
SERVICES

April 2020

**TO:** ACTIVE PARTICIPANTS

**FROM:** BOARD OF TRUSTEES

**SUBJECT:** EXTENSION OF ELIGIBILITY RELATED TO CORONAVIRUS

The changes described below have been made to the I.B.E.W. Local 332 Health and Welfare Plan.

A participant who would otherwise lose coverage as a result of lack of employment because of impacts of the Coronavirus will continue to be eligible under the Plan, at no cost to the participant, provided the following requirements are satisfied:

- A. The participant was working for a contributing employer or on the out-of-work list during February 2020;
- B. The unemployment is involuntary either because of lack of employment related to the impacts of the Coronavirus or a continued absence due to testing positive for the Coronavirus;
- C. The participant's reserve bank is insufficient to continue eligibility under the Plan; and
- D. The participant has not worked in the electrical industry for an employer that is not signatory to a collective bargaining agreement with the I.B.E.W. Local 332 after contributions have been made to the Plan on behalf of the participant.

A participant's continued eligibility under this provision will continue until the earlier of July 31, 2020, or until the participant returns to employment for a contributing employer and builds a reserve bank sufficient to continue coverage under the Plan.

**QUESTIONS?**

This notice is only a summary of the changes that have been made to the Health and Welfare Plan. As such, it cannot cover each and every Plan provision or address all issues that may be relevant to your particular situation. These changes must also be considered in light of the other provisions of the Plan. If the language of the Plan's rules and regulations conflict with this notice, the language of the Plan's rules and regulations are to govern. In order to more fully understand your entitlement to benefits, rights and obligations, you should refer to your summary plan description booklet and the Plan's rules and regulations. You may also write or call the Administration Office at the above address and telephone number.